

WE DEMAND TO BE TREATED FAIRLY!

I stand shoulder to shoulder with my OCEA bargaining team, my OCEA Stewards and my co-workers in demanding an end to unfair treatment of Superior Court workers and the public we serve. For the last several years, the Orange County Superior Court has become a place where managers and executives receive fair wages and benefits, while essential workers and professional staff have seen their paychecks erode. Below are some examples of the gross double standard the Superior Court has created for its workers:

- In the past two years, managers and executives have received generous pay increases averaging 6.3%, including one executive who received a 41.7% pay increase! Since 2011, the take-home pay for Court workers has steadily decreased.
- Court Reporters were forced to work part time, unnecessarily reducing available courtroom time for the public, while managers and executives continued to be paid for 40 hours per week despite not providing essential courtroom functions. Recruitment and retention issues are so pronounced in this classification due to low pay and morale that the Court has had to implement a special program to hire for “hard to fill” positions.
- Court executives pay very little in retirement costs while Court workers pay their fair share.
- Over the past five years the cost of living has increased by 2.89% and take-home pay for rank and file Court workers has eroded by 2.20%.
- Frontline workers have experienced increased workloads compared to executives and managers.
- Many Court workers and members of the public face unnecessary danger when reporting to Central Court, being forced to park off site and walk through a homeless encampment infested with drug use and violence. Meanwhile, managers and executives park in a private garage with an elevator that leads straight into their offices.

OCEA-REPRESENTED WORKERS DEMAND TO BE TREATED FAIRLY!

*We the undersigned condemn the hypocrisy of wage disparity and call on
CEO Yamasaki and Presiding Judge Margines to provide a meaningful and equitable
wage increase for OCEA-represented workers during 2017 Negotiations*

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