

# GET INVOLVED: *AT YOUR OWN PACE*

A union's power grows when more members stand together and get involved in fighting for fairness. Getting involved and making a difference is easier than you think. It could be as simple as looking out for issues in the workplace and staying informed by reading OCEA emails. Stand with your co-workers and get involved today!

TIME COMMITMENT

**15**  
MIN  
PER WEEK

## ENGAGED MEMBER

- READS OCEA EMAILS AND COMMUNICATIONS
- LEARNS RIGHTS
- LOOKS OUT FOR CO-WORKERS' INTERESTS

TIME COMMITMENT

**2**  
HOURS  
PER MONTH

## UNION ACTION TEAM

- EDUCATES CO-WORKERS ABOUT NEGOTIATIONS
- ATTENDS MONTHLY UNION ACTION TEAM MEETING
- DISTRIBUTES INFO AT WORKPLACE

TIME COMMITMENT

**3-5**  
HOURS  
PER MONTH

## STEWARD

- EDUCATES CO-WORKERS ABOUT UNION ACTIVITY AND STRATEGY
- INTERVENES TO ASSIST CO-WORKERS IN THE WORKPLACE
- WELCOMES AND SIGNS UP NEW EMPLOYEES

TIME COMMITMENT

**10-12**  
HOURS  
PER MONTH

## BARGAINING TEAM MEMBER

- EDUCATES CO-WORKERS ABOUT NEGOTIATIONS
- ORGANIZES COLLECTIVE ACTION TO SUPPORT BARGAINING
- NEGOTIATES THE CONTRACT

TIME COMMITMENT

**15-20**  
HOURS  
PER MONTH

## OCEA BOARD OF DIRECTORS

- SETS POLICY/DIRECTION OF OCEA
- DEVELOPS STRATEGIC VISION FOR ORGANIZATION
- VOLUNTEERS TO TAKE ACTION TO SUPPORT ALL OCEA MEMBERS

**LEARN MORE AT [OCEA.ORG/GETINVOLVED](https://oceaa.org/getinvolved)**



**ORANGE COUNTY EMPLOYEES ASSOCIATION**

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