

OCEA NEGOTIATIONS—WAGE ENHANCEMENT COMPARISON BY COUNTY 2023-2028

	2023	2024	2025	2026	2027	2028
ORANGE COUNTY (OCEA)	CURRENT OCEA MOU					
	4.75%	4.25%	4%			
VENTURA COUNTY	PART OF CURRENT MOU					
	4%	3.5%				
LOS ANGELES COUNTY	3.25%	3.25%	CURRENT MOU			
			0% \$5,000 LUMP SUM	2% \$2,000 LUMP SUM	5%	
SAN DIEGO COUNTY	2.75% \$600 LUMP SUM	2.75%	CURRENT MOU			
			4% \$1,000 LUMP SUM	3.5% \$500 LUMP SUM	3% \$250 LUMP SUM	
SANTA BARBARA COUNTY	2%	CURRENT MOU				
		4%	3%	3%		
RIVERSIDE COUNTY	2.5%	CURRENT MOU				
		5%	4%	4%		
OC SUPERIOR COURT (OCEA)	PART OF CURRENT MOU					
	3%	2%				
OC FIRE AUTHORITY (OCEA)	CURRENT MOU					
	4.5%	3.5%	2.75%			