

# OCEA NEGOTIATIONS—COMPARISON BY COUNTY 2021-2026

	2021	2022	2023	2024	2025	2026
ORANGE COUNTY (OCEA) <b>3 YEARS - 13%</b>	2.5% (1.2% RPU ↓)	3.5%	CURRENT TENTATIVE AGREEMENT			
			4.75%	4.25%	4%	
VENTURA COUNTY <b>3 YEARS - 13%</b>			5.5% \$1,000 LUMP SUM	4%	3.5%	
LOS ANGELES COUNTY <b>3 YEARS - 12%</b>		0% \$1,000 LUMP SUM	5.5% \$1,375 LUMP SUM	3.25%	3.25%	
SAN DIEGO COUNTY <b>3 YEARS - 10.5%</b>		5% \$2,000 LUMP SUM	2.75% \$600 LUMP SUM	2.75%		
SANTA BARBARA COUNTY <b>3 YEARS - 7.5%</b>	3%	2.5%	2%			
RIVERSIDE COUNTY <b>3 YEARS - 6.5%</b>	2%	2%	2.5%			
OC SUPERIOR COURT (OCEA) <b>3 YEARS - 11%</b>		6%	3%	2%		
OC FIRE AUTHORITY (OCEA) <b>4 YEARS - 13.29%</b>			4.5%	3.5%	2.75%	2.54%