



About OCEA – Join Us Today

2017

A Special Message from OCEA

Welcome!

The Orange County Employees Association has a long tradition of member success.

When working men and woman stand together to improve their working conditions, pay, benefits and other workplace issues, they have a stronger voice. Because of our strength and unity, OCEA has been able to ensure that every County worker has a secure retirement and other important benefits. We are proud to speak out for fairness for all working people in our community.

OCEA is one of the strongest independent labor organizations in the country, representing employees in the County, Court, and cities and districts within Orange County. We work every day to strengthen workplace protections, safeguard retirement security, and advance the interests of our members and their families.

One way OCEA works for our members is by offering a variety of excellent dental, vision, term life and disability plans, which are paid by payroll deduction. These benefits are administered by the OCEA Health & Welfare Trust.

Please carefully review this Benefits Enrollment Guide. It includes valuable information regarding benefits for all regular employees in bargaining units represented by OCEA. It also contains details on many programs available to only OCEA members.

And then, if you have not already, please stand with workers across the County by joining OCEA today!

Make a difference with OCEA

- At OCEA, we believe that when workers stand together, we can achieve great things.
- OCEA is a member-driven organization led by an elected Board of Directors and strengthened by member leaders. We are an independent union with a professional staff who watches out for members' interests.
- OCEA members can help improve their pay and working conditions by voting on contracts and in OCEA elections and by participating during bargaining. They can become leaders and represent coworkers by joining a labor management committee, unit executive committee or applying to be an OCEA steward or Board of Directors member.
- Membership also offers a number of additional benefits, such as access to discounted tickets to local entertainment venues, like Disneyland.
- If you are not already a member, JOIN US today by completing the enclosed membership application.
- Learn more at www.oceamember.org. Visit us on Facebook at www.facebook.com/oceamember. Or call us today at (714) 835-3355!
- Dependents of members are eligible to apply for the OCEA Board of Directors Scholarship.

Orange County Employees Association Health & Welfare Trust

830 North Ross Street, Santa Ana, CA 92701 • (714) 835-3355 • www.oceamember.org • www.facebook.com/oceamember



OCEA ... at your service since 1937!

2017

OCEA – Our Proud Heritage

- In 1937, County employees founded OCEA for the primary purpose of securing group insurance benefits.
- During the 1940s and 1950s, OCEA worked constantly for improved pay and working conditions.
- In 1960, OCEA hired a general manager and became incorporated under California law. The contributions of the leaders of that era are the bedrock of OCEA's present independence and strength.
- OCEA now has a full-time professional staff of skilled labor relations experts, benefits administrators, communications specialists, and effective and dedicated office services support.
- OCEA is always moving forward. It has gone from occupying one room in an old house to building and owning its own headquarters since 1974—from offering its members representation and a single term life insurance policy to providing a wide range of benefits and programs.

Join OCEA—one of the most respected employee organizations in California!

Orange County Employees Association Health & Welfare Trust

830 North Ross Street, Santa Ana, CA 92701 • (714) 835-3355 • www.oceamember.org • www.facebook.com/oceamember