



About Your Enrollment Guide

2017

Welcome to the OCEA Benefit Plans!

This Enrollment Guide is intended to help you make very important benefit decisions that affect you and your family. We hope that you will keep this guide and continue to use it after you enroll. Take a look at what's inside the guide ...

About OCEA – Join Us Today!

Learn about OCEA and the benefits of membership! OCEA is comprised of thousands of workers who stand together to improve the lives, pay and working conditions and benefits of its members.

Supplemental Benefit Costs

Provides information on what you can expect to pay for various supplemental benefit options.

General Information

- How to contact OCEA and insurance carriers
- Enrollment and eligibility information
- Effective date of coverage
- How and when you can change your enrollment options
- Terms you need to know

Enrollment Guidelines

Use your enrollment guidelines along with your Health & Welfare benefits enrollment "Form A" and your supplemental benefits enrollment "Form B" to ensure that you enroll properly.

Health & Welfare Benefits Plan

Choose the dental, vision, disability, and life insurance plans that best suit your needs.

Supplemental Benefits

- OCEA members may buy dental and vision benefits beyond those provided under the Health & Welfare benefits plan.
- OCEA members may buy life and accidental death and dismemberment insurances beyond any insurance provided under the Health & Welfare benefits plan.
- OCEA members may buy supplemental disability insurance for protection beyond that provided under the Health & Welfare benefits plan.

Retiree Benefits

Retired OCEA members may buy dental (DHMO only), vision, and life insurance, if currently enrolled.

Orange County Employees Association Health & Welfare Trust

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