

A SPECIAL MESSAGE FROM OCEA

Welcome!

The Orange County Employees Association has a long tradition of member success.

When working men and women stand together to improve their working conditions, pay, benefits and other workplace issues, they have a stronger voice. We call that the “OCEA Difference”—an important distinction between how workers are treated when they stand shoulder-to-shoulder versus how they are treated when they are divided.

OCEA members belong to one of the strongest independent labor organizations in the country, which represents employees in the County, Court, cities and districts within Orange County. Every day, workplace leaders, called Stewards, are there to strengthen workplace protections and advance the interests of their co-workers and their families.

From that strength and unity, OCEA members have been able to ensure that every worker has a secure retirement and other important benefits.

One way OCEA members help each other and their families is by offering a variety of excellent dental, vision, term life, and disability plans, which are paid for through payroll deductions. These benefits are administered by the OCEA Health & Welfare Trust. The Trust is governed by a Board of Trustees who are all OCEA members. In other words, the Trust is governed by OCEA members for OCEA members.

Please carefully review this Benefits Enrollment Guide. It includes valuable information regarding benefits for all regular employees in bargaining units represented by OCEA. It also contains details on many programs available only to OCEA members.

If you have not already, please stand with workers across Orange County by joining OCEA today!

Make a Difference with OCEA

- At OCEA, we believe that when workers stand together, we can achieve great things.
- OCEA is a member-driven organization led by an elected Board of Directors and strengthened by member leaders. We are an independent union of members backed by a professional staff who watch out for the interests of working families.
- OCEA members can help improve their pay and working conditions by voting on contracts and OCEA elections and by participating during bargaining. They can become leaders and represent co-workers by joining a labor management committee, unit executive committee or by applying to be an OCEA Steward or a Director on the OCEA Board.
- Membership also offers a number of additional benefits, such as access to discounted tickets to local entertainment venues, like Knott's Berry Farm.
- Dependents of members are eligible to apply for the OCEA Board of Directors Scholarship.
- If you are not already a member, JOIN US TODAY by completing the enclosed membership application.
- Learn more at OCEA's website, oceamember.org. Follow us on social media at facebook.com/oceamember and [@oceastrong](https://instagram.com/oceastrong) on Instagram or call us today at (714) 835-3355!



OCEA ... AT YOUR SERVICE SINCE 1937

2023

OCEA—Our Proud Heritage

- In 1937, County employees founded OCEA for the primary purpose of securing group insurance benefits.
- During the 1940s and 1950s, OCEA worked constantly to improve pay and working conditions.
- In 1960, OCEA hired a general manager and became incorporated under California law. The contributions of the leaders of that era are the bedrock of OCEA's present strength and independence.
- OCEA now has a full-time professional staff of skilled labor relations experts, benefits administrators, organizers, communications specialists, and dedicated office services support.
- OCEA is always moving forward. It has gone from occupying one room in an old house to building and owning its own headquarters since 1974—from offering its members representation and a single term life insurance policy to providing a wide range of benefits and programs.

JOIN OCEA—One of the most respected employee organizations in California!

ORANGE COUNTY EMPLOYEES ASSOCIATION HEALTH & WELFARE TRUST

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These materials are for comparison purposes only. Plan participants will receive Summary Plan Descriptions, the terms of which shall prevail in the event of any conflict with these materials. Each plan is subject to modification at any time. (2023)