

Salary Schedule: FMEF

Effective Dates: 7/5/2025 - 7/3/2026

Range: 215

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
03	18.717	1,497	3,244	38,931
04	19.653	1,572	3,407	40,878
05	20.636	1,651	3,577	42,923
05	21.667	1,733	3,756	45,067

Range: 220

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
03	18.916	1,513	3,279	39,345
04	19.860	1,589	3,442	41,309
05	20.853	1,668	3,615	43,374
06	21.897	1,752	3,795	45,546

Range: 227

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	18.775	1,502	3,254	39,052
02	19.713	1,577	3,417	41,003
03	20.700	1,656	3,588	43,056
04	21.734	1,739	3,767	45,207
05	22.822	1,826	3,956	47,470
06	23.962	1,917	4,153	49,841

Range: 230

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	18.968	1,517	3,288	39,453
02	19.917	1,593	3,452	41,427
03	20.911	1,673	3,625	43,495
04	21.958	1,757	3,806	45,673
05	23.056	1,844	3,996	47,956
06	24.208	1,937	4,196	50,353

Range: 233

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	19.582	1,567	3,394	40,731
02	20.561	1,645	3,564	42,767
03	21.590	1,727	3,742	44,907
04	22.670	1,814	3,929	47,154
05	23.802	1,904	4,126	49,508
06	24.993	1,999	4,332	51,985

Range: 235

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	19.911	1,593	3,451	41,415
02	20.906	1,672	3,624	43,484
03	21.951	1,756	3,805	45,658
04	23.050	1,844	3,995	47,944
05	24.203	1,936	4,195	50,342
06	25.412	2,033	4,405	52,857

Range: 240

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	20.118	1,609	3,487	41,845
02	21.123	1,690	3,661	43,936
03	22.179	1,774	3,844	46,132
04	23.289	1,863	4,037	48,441
05	24.454	1,956	4,239	50,864
06	25.676	2,054	4,451	53,406

Range: 250

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	20.253	1,620	3,511	42,126
02	21.265	1,701	3,686	44,231
03	22.329	1,786	3,870	46,444
04	23.446	1,876	4,064	48,768
05	24.617	1,969	4,267	51,203
06	25.848	2,068	4,480	53,764

Range: 258

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	20.592	1,647	3,569	42,831
02	21.623	1,730	3,748	44,976
03	22.703	1,816	3,935	47,222
04	23.839	1,907	4,132	49,585
05	25.030	2,002	4,339	52,062
06	26.282	2,103	4,556	54,667

Range: 260

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	20.715	1,657	3,591	43,087
02	21.750	1,740	3,770	45,240
03	22.837	1,827	3,958	47,501
04	23.979	1,918	4,156	49,876
05	25.177	2,014	4,364	52,368
06	26.438	2,115	4,583	54,991

Range: 265

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	20.924	1,674	3,627	43,522
02	21.971	1,758	3,808	45,700
03	23.069	1,846	3,999	47,984
04	24.223	1,938	4,199	50,384
05	25.434	2,035	4,409	52,903
06	26.705	2,136	4,629	55,546

Range: 270

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	21.200	1,696	3,675	44,096
02	22.261	1,781	3,859	46,303
03	23.374	1,870	4,051	48,618
04	24.543	1,963	4,254	51,049
05	25.770	2,062	4,467	53,602
06	27.059	2,165	4,690	56,283

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Range: 275

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	21.650	1,732	3,753	45,032
02	22.732	1,819	3,940	47,283
03	23.869	1,910	4,137	49,648
04	25.062	2,005	4,344	52,129
05	26.315	2,105	4,561	54,735
06	27.631	2,210	4,789	57,472

Range: 285

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	22.117	1,769	3,834	46,003
02	23.222	1,858	4,025	48,302
03	24.384	1,951	4,227	50,719
04	25.603	2,048	4,438	53,254
05	26.883	2,151	4,660	55,917
06	28.227	2,258	4,893	58,712

Range: 287

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	22.344	1,788	3,873	46,476
02	23.463	1,877	4,067	48,803
03	24.636	1,971	4,270	51,243
04	25.868	2,069	4,484	53,805
05	27.161	2,173	4,708	56,495
06	28.519	2,282	4,943	59,320

Range: 295

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	22.639	1,811	3,924	47,089
02	23.771	1,902	4,120	49,444
03	24.959	1,997	4,326	51,915
04	26.208	2,097	4,543	54,513
05	27.518	2,201	4,770	57,237
06	28.894	2,312	5,008	60,100

Range: 300

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	22.739	1,819	3,941	47,297
02	23.875	1,910	4,138	49,660
03	25.069	2,006	4,345	52,144
04	26.322	2,106	4,562	54,750
05	27.639	2,211	4,791	57,489
06	29.021	2,322	5,030	60,364

Range: 310

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	23.353	1,868	4,048	48,574
02	24.521	1,962	4,250	51,004
03	25.746	2,060	4,463	53,552
04	27.036	2,163	4,686	56,235
05	28.387	2,271	4,920	59,045
06	29.805	2,384	5,166	61,994

Range: 315

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	23.404	1,872	4,057	48,680
02	24.574	1,966	4,259	51,114
03	25.802	2,064	4,472	53,668
04	27.092	2,167	4,696	56,351
05	28.447	2,276	4,931	59,170
06	29.871	2,390	5,178	62,132

Range: 327

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	23.861	1,909	4,136	49,631
02	25.055	2,004	4,343	52,114
03	26.308	2,105	4,560	54,721
04	27.623	2,210	4,788	57,456
05	29.004	2,320	5,027	60,328
06	30.454	2,436	5,279	63,344

Range: 330

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	24.104	1,928	4,178	50,136
02	25.309	2,025	4,387	52,643
03	26.575	2,126	4,606	55,276
04	27.904	2,232	4,837	58,040
05	29.300	2,344	5,079	60,944
06	30.764	2,461	5,332	63,989

Range: 335

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	24.278	1,942	4,208	50,498
02	25.491	2,039	4,418	53,021
03	26.765	2,141	4,639	55,671
04	28.104	2,248	4,871	58,456
05	29.508	2,361	5,115	61,377
06	30.985	2,479	5,371	64,449

Range: 340

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	24.339	1,947	4,219	50,625
02	25.556	2,044	4,430	53,156
03	26.834	2,147	4,651	55,815
04	28.177	2,254	4,884	58,608
05	29.585	2,367	5,128	61,537
06	31.064	2,485	5,384	64,613

Range: 343

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	24.475	1,958	4,242	50,908
02	25.699	2,056	4,454	53,454
03	26.985	2,159	4,677	56,129
04	28.334	2,267	4,911	58,935
05	29.751	2,380	5,157	61,882
06	31.237	2,499	5,414	64,973

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Range: 345

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	24.553	1,964	4,256	51,070
02	25.781	2,062	4,469	53,624
03	27.070	2,166	4,692	56,306
04	28.424	2,274	4,927	59,122
05	29.845	2,388	5,173	62,078
06	31.337	2,507	5,432	65,181

Range: 346

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	24.589	1,967	4,262	51,145
02	25.819	2,066	4,475	53,704
03	27.111	2,169	4,699	56,391
04	28.465	2,277	4,934	59,207
05	29.888	2,391	5,181	62,167
06	31.383	2,511	5,440	65,277

Range: 350

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	24.721	1,978	4,285	51,420
02	25.957	2,077	4,499	53,991
03	27.255	2,180	4,724	56,690
04	28.617	2,289	4,960	59,523
05	30.048	2,404	5,208	62,500
06	31.550	2,524	5,469	65,624

Range: 352

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	25.010	2,001	4,335	52,021
02	26.259	2,101	4,552	54,619
03	27.572	2,206	4,779	57,350
04	28.953	2,316	5,019	60,222
05	30.399	2,432	5,269	63,230
06	31.919	2,554	5,533	66,392

Range: 355

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	25.139	2,011	4,357	52,289
02	26.395	2,112	4,575	54,902
03	27.715	2,217	4,804	57,647
04	29.101	2,328	5,044	60,530
05	30.556	2,444	5,296	63,556
06	32.084	2,567	5,561	66,735

Range: 360

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	25.388	2,031	4,401	52,807
02	26.658	2,133	4,621	55,449
03	27.991	2,239	4,852	58,221
04	29.390	2,351	5,094	61,131
05	30.859	2,469	5,349	64,187
06	32.402	2,592	5,616	67,396

Range: 367

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	25.744	2,060	4,462	53,548
02	27.032	2,163	4,686	56,227
03	28.384	2,271	4,920	59,039
04	29.802	2,384	5,166	61,988
05	31.293	2,503	5,424	65,089
06	32.857	2,629	5,695	68,343

Range: 370

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	26.210	2,097	4,543	54,517
02	27.522	2,202	4,770	57,246
03	28.897	2,312	5,009	60,106
04	30.342	2,427	5,259	63,111
05	31.859	2,549	5,522	66,267
06	33.453	2,676	5,799	69,582

Range: 375

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	26.477	2,118	4,589	55,072
02	27.801	2,224	4,819	57,826
03	29.192	2,335	5,060	60,719
04	30.651	2,452	5,313	63,754
05	32.183	2,575	5,578	66,941
06	33.793	2,703	5,857	70,289

Range: 380

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	26.695	2,136	4,627	55,526
02	28.031	2,242	4,859	58,304
03	29.431	2,354	5,101	61,216
04	30.903	2,472	5,357	64,278
05	32.448	2,596	5,624	67,492
06	34.070	2,726	5,905	70,866

Range: 382

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	26.748	2,140	4,636	55,636
02	28.085	2,247	4,868	58,417
03	29.490	2,359	5,112	61,339
04	30.965	2,477	5,367	64,407
05	32.512	2,601	5,635	67,625
06	34.139	2,731	5,917	71,009

Range: 385

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	26.869	2,150	4,657	55,888
02	28.213	2,257	4,890	58,683
03	29.624	2,370	5,135	61,618
04	31.104	2,488	5,391	64,696
05	32.661	2,613	5,661	67,935
06	34.294	2,744	5,944	71,332

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Range: 390

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	26.958	2,157	4,673	56,073
02	28.307	2,265	4,907	58,879
03	29.722	2,378	5,152	61,822
04	31.207	2,497	5,409	64,911
05	32.768	2,621	5,680	68,157
06	34.405	2,752	5,964	71,562

Range: 395

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	27.150	2,172	4,706	56,472
02	28.508	2,281	4,941	59,297
03	29.934	2,395	5,189	62,263
04	31.431	2,514	5,448	65,376
05	33.003	2,640	5,721	68,646
06	34.653	2,772	6,007	72,078

Range: 405

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	27.778	2,222	4,815	57,778
02	29.169	2,334	5,056	60,672
03	30.628	2,450	5,309	63,706
04	32.158	2,573	5,574	66,889
05	33.766	2,701	5,853	70,233
06	35.455	2,836	6,146	73,746

Range: 410

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	28.096	2,248	4,870	58,440
02	29.500	2,360	5,113	61,360
03	30.975	2,478	5,369	64,428
04	32.524	2,602	5,637	67,650
05	34.150	2,732	5,919	71,032
06	35.858	2,869	6,215	74,585

Range: 412

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	28.385	2,271	4,920	59,041
02	29.803	2,384	5,166	61,990
03	31.294	2,504	5,424	65,092
04	32.858	2,629	5,695	68,345
05	34.502	2,760	5,980	71,764
06	36.226	2,898	6,279	75,350

Range: 415

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	28.620	2,290	4,961	59,530
02	30.051	2,404	5,209	62,506
03	31.555	2,524	5,470	65,634
04	33.131	2,650	5,743	68,912
05	34.788	2,783	6,030	72,359
06	36.528	2,922	6,332	75,978

Range: 420

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	28.777	2,302	4,988	59,856
02	30.215	2,417	5,237	62,847
03	31.726	2,538	5,499	65,990
04	33.312	2,665	5,774	69,289
05	34.979	2,798	6,063	72,756
06	36.727	2,938	6,366	76,392

Range: 423

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	28.967	2,317	5,021	60,251
02	30.416	2,433	5,272	63,265
03	31.936	2,555	5,536	66,427
04	33.534	2,683	5,813	69,751
05	35.209	2,817	6,103	73,235
06	36.970	2,958	6,408	76,898

Range: 424

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	28.998	2,320	5,026	60,316
02	30.449	2,436	5,278	63,334
03	31.972	2,558	5,542	66,502
04	33.569	2,686	5,819	69,824
05	35.249	2,820	6,110	73,318
06	37.012	2,961	6,415	76,985

Range: 425

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	29.072	2,326	5,039	60,470
02	30.527	2,442	5,291	63,496
03	32.053	2,564	5,556	66,670
04	33.656	2,692	5,834	70,004
05	35.338	2,827	6,125	73,503
06	37.105	2,968	6,432	77,178

Range: 430

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	29.318	2,345	5,082	60,981
02	30.783	2,463	5,336	64,029
03	32.322	2,586	5,602	67,230
04	33.938	2,715	5,883	70,591
05	35.637	2,851	6,177	74,125
06	37.418	2,993	6,486	77,829

Range: 435

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	29.446	2,356	5,104	61,248
02	30.917	2,473	5,359	64,307
03	32.464	2,597	5,627	67,525
04	34.087	2,727	5,908	70,901
05	35.792	2,863	6,204	74,447
06	37.581	3,006	6,514	78,168

Salary Schedule: FMEF

Effective Dates: 7/5/2025 - 7/3/2026

Range: 437

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	29.616	2,369	5,133	61,601
02	31.097	2,488	5,390	64,682
03	32.652	2,612	5,660	67,916
04	34.285	2,743	5,943	71,313
05	35.999	2,880	6,240	74,878
06	37.799	3,024	6,552	78,622

Range: 440

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	30.153	2,412	5,227	62,718
02	31.660	2,533	5,488	65,853
03	33.243	2,659	5,762	69,145
04	34.904	2,792	6,050	72,600
05	36.650	2,932	6,353	76,232
06	38.483	3,079	6,670	80,045

Range: 442

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	30.429	2,434	5,274	63,292
02	31.952	2,556	5,538	66,460
03	33.550	2,684	5,815	69,784
04	35.228	2,818	6,106	73,274
05	36.988	2,959	6,411	76,935
06	38.838	3,107	6,732	80,783

Range: 445

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	30.772	2,462	5,334	64,006
02	32.311	2,585	5,601	67,207
03	33.926	2,714	5,881	70,566
04	35.622	2,850	6,174	74,094
05	37.404	2,992	6,483	77,800
06	39.274	3,142	6,807	81,690

Range: 448

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	31.086	2,487	5,388	64,659
02	32.639	2,611	5,657	67,889
03	34.271	2,742	5,940	71,284
04	35.985	2,879	6,237	74,849
05	37.784	3,023	6,549	78,591
06	39.674	3,174	6,877	82,522

Range: 455

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	31.613	2,529	5,480	65,755
02	33.194	2,656	5,754	69,044
03	34.854	2,788	6,041	72,496
04	36.596	2,928	6,343	76,120
05	38.426	3,074	6,661	79,926
06	40.347	3,228	6,993	83,922

Range: 456

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	31.936	2,555	5,536	66,427
02	33.534	2,683	5,813	69,751
03	35.209	2,817	6,103	73,235
04	36.970	2,958	6,408	76,898
05	38.820	3,106	6,729	80,746
06	40.759	3,261	7,065	84,779

Range: 460

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	32.343	2,587	5,606	67,273
02	33.961	2,717	5,887	70,639
03	35.658	2,853	6,181	74,169
04	37.441	2,995	6,490	77,877
05	39.313	3,145	6,814	81,771
06	41.280	3,302	7,155	85,862

Range: 463

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	32.674	2,614	5,663	67,962
02	34.309	2,745	5,947	71,363
03	36.022	2,882	6,244	74,926
04	37.824	3,026	6,556	78,674
05	39.716	3,177	6,884	82,609
06	41.701	3,336	7,228	86,738

Range: 464

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	33.015	2,641	5,723	68,671
02	34.665	2,773	6,009	72,103
03	36.399	2,912	6,309	75,710
04	38.218	3,057	6,624	79,493
05	40.129	3,210	6,956	83,468
06	42.136	3,371	7,304	87,643

Range: 465

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	33.343	2,667	5,779	69,353
02	35.011	2,801	6,069	72,823
03	36.762	2,941	6,372	76,465
04	38.598	3,088	6,690	80,284
05	40.529	3,242	7,025	84,300
06	42.555	3,404	7,376	88,514

Range: 466

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	33.455	2,676	5,799	69,586
02	35.128	2,810	6,089	73,066
03	36.884	2,951	6,393	76,719
04	38.728	3,098	6,713	80,554
05	40.665	3,253	7,049	84,583
06	42.697	3,416	7,401	88,810

Salary Schedule: FMEF

Effective Dates: 7/5/2025 - 7/3/2026

Range: 467

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	33.676	2,694	5,837	70,046
02	35.362	2,829	6,129	73,553
03	37.129	2,970	6,436	77,228
04	38.985	3,119	6,757	81,089
05	40.934	3,275	7,095	85,143
06	42.982	3,439	7,450	89,403

Range: 468

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	33.892	2,711	5,875	70,495
02	35.587	2,847	6,168	74,021
03	37.366	2,989	6,477	77,721
04	39.235	3,139	6,801	81,609
05	41.196	3,296	7,141	85,688
06	43.256	3,460	7,498	89,972

Range: 469

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	34.311	2,745	5,947	71,367
02	36.026	2,882	6,245	74,934
03	37.828	3,026	6,557	78,682
04	39.719	3,178	6,885	82,616
05	41.704	3,336	7,229	86,744
06	43.789	3,503	7,590	91,081

Range: 470

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	34.727	2,778	6,019	72,232
02	36.462	2,917	6,320	75,841
03	38.287	3,063	6,636	79,637
04	40.201	3,216	6,968	83,618
05	42.212	3,377	7,317	87,801
06	44.321	3,546	7,682	92,188

Range: 475

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	35.550	2,844	6,162	73,944
02	37.327	2,986	6,470	77,640
03	39.192	3,135	6,793	81,519
04	41.153	3,292	7,133	85,598
05	43.211	3,457	7,490	89,879
06	45.371	3,630	7,864	94,372

Range: 476

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	35.771	2,862	6,200	74,404
02	37.560	3,005	6,510	78,125
03	39.437	3,155	6,836	82,029
04	41.409	3,313	7,178	86,131
05	43.480	3,478	7,537	90,438
06	45.654	3,652	7,913	94,960

Range: 478

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	36.390	2,911	6,308	75,691
02	38.209	3,057	6,623	79,475
03	40.120	3,210	6,954	83,450
04	42.125	3,370	7,302	87,620
05	44.231	3,538	7,667	92,000
06	46.444	3,716	8,050	96,604

Range: 480

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	37.488	2,999	6,498	77,975
02	39.363	3,149	6,823	81,875
03	41.332	3,307	7,164	85,971
04	43.397	3,472	7,522	90,266
05	45.568	3,645	7,898	94,781
06	47.845	3,828	8,293	99,518

Range: 481

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	37.961	3,037	6,580	78,959
02	39.859	3,189	6,909	82,907
03	41.852	3,348	7,254	87,052
04	43.944	3,516	7,617	91,404
05	46.141	3,691	7,998	95,973
06	48.448	3,876	8,398	100,772

Range: 482

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	38.201	3,056	6,622	79,458
02	40.111	3,209	6,953	83,431
03	42.117	3,369	7,300	87,603
04	44.223	3,538	7,665	91,984
05	46.434	3,715	8,049	96,583
06	48.756	3,900	8,451	101,412

Range: 483

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	38.938	3,115	6,749	80,991
02	40.883	3,271	7,086	85,037
03	42.928	3,434	7,441	89,290
04	45.075	3,606	7,813	93,756
05	47.327	3,786	8,203	98,440
06	49.694	3,976	8,614	103,364

Range: 485

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	39.993	3,199	6,932	83,185
02	41.993	3,359	7,279	87,345
03	44.093	3,527	7,643	91,713
04	46.297	3,704	8,025	96,298
05	48.612	3,889	8,426	101,113
06	51.043	4,083	8,847	106,169

Salary Schedule: FMEF

Effective Dates: 7/5/2025 - 7/3/2026

Range: 488

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	40.975	3,278	7,102	85,228
02	43.025	3,442	7,458	89,492
03	45.176	3,614	7,831	93,966
04	47.434	3,795	8,222	98,663
05	49.806	3,984	8,633	103,596
06	52.296	4,184	9,065	108,776

Range: 490

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	43.027	3,442	7,458	89,496
02	45.179	3,614	7,831	93,972
03	47.438	3,795	8,223	98,671
04	49.809	3,985	8,634	103,603
05	52.300	4,184	9,065	108,784
06	54.915	4,393	9,519	114,223

Range: 495

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	44.118	3,529	7,647	91,765
02	46.323	3,706	8,029	96,352
03	48.640	3,891	8,431	101,171
04	51.072	4,086	8,852	106,230
05	53.626	4,290	9,295	111,542
06	56.306	4,504	9,760	117,116

Range: 497

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	45.381	3,630	7,866	94,392
02	47.650	3,812	8,259	99,112
03	50.033	4,003	8,672	104,069
04	52.536	4,203	9,106	109,275
05	55.162	4,413	9,561	114,737
06	57.920	4,634	10,039	120,474

Range: 498

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	49.057	3,925	8,503	102,039
02	51.510	4,121	8,928	107,141
03	54.084	4,327	9,375	112,495
04	56.788	4,543	9,843	118,119
05	59.628	4,770	10,336	124,026
06	62.609	5,009	10,852	130,227

Range: 499

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	51.531	4,122	8,932	107,184
02	54.108	4,329	9,379	112,545
03	56.813	4,545	9,848	118,171
04	59.653	4,772	10,340	124,078
05	62.636	5,011	10,857	130,283
06	65.769	5,262	11,400	136,800