A union’s power grows when more members stand together and get involved in fighting for fairness. Getting involved and making a difference is easier than you think. It could be as simple as looking out for issues in the workplace and staying informed by reading OCEA emails. Stand with your co-workers and get involved today!

**ENGAGED MEMBER**
- Reads OCEA emails and communications
- Learns rights
- Looks out for co-workers’ interests

**TIME COMMITMENT**
- **15 MIN PER WEEK**

**UNION ACTION TEAM**
- Educates co-workers about negotiations
- Attends monthly union action team meeting
- Distributes info at workplace

**TIME COMMITMENT**
- **2 HOURS PER MONTH**

**STEWARD**
- Educates co-workers about union activity and strategy
- Intervenes to assist co-workers in the workplace
- Welcomes and signs up new employees

**TIME COMMITMENT**
- **3-5 HOURS PER MONTH**

**BARGAINING TEAM MEMBER**
- Educates co-workers about negotiations
- Organizes collective action to support bargaining
- Negotiates the contract

**TIME COMMITMENT**
- **10-12 HOURS PER MONTH**

**OCEA BOARD OF DIRECTORS**
- Sets policy/direction of OCEA
- Develops strategic vision for organization
- Volunteers to take action to support all OCEA members

**TIME COMMITMENT**
- **15-20 HOURS PER MONTH**

**LEARN MORE AT OCEA.ORG/GETINVOLVED**

ORANGE COUNTY EMPLOYEES ASSOCIATION
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