

OCEA NEGOTIATIONS—COMPARISON BY COUNTY 2021-2026

	2021	2022	2023	2024	2025	2026
SAN DIEGO COUNTY <i>3 YEARS - 10.5%</i>		5% \$2,000 LUMP SUM	2.75% \$600 LUMP SUM	2.75%		
RIVERSIDE COUNTY <i>3 YEARS - 6.5%</i>	2%	2%	2.5%			
LOS ANGELES COUNTY <i>3 YEARS - 12%</i>		0% \$1,000 LUMP SUM	5.5% \$1,375 LUMP SUM	3.25%	3.25%	
VENTURA COUNTY <i>3 YEARS - 13%</i>			5.5% \$1,000 LUMP SUM	4%	3.5%	
SANTA BARBARA COUNTY <i>3 YEARS - 7.5%</i>	3%	2.5%	2%			
ORANGE COUNTY (OCEA) <i>4 YEARS - 11% (3.6% RPU ↓)</i>	2.5% <i>(1.2% RPU ↓)</i>	3.5%	——— CURRENT NEGOTIATIONS ———			
OC SUPERIOR COURT (OCEA) <i>3 YEARS - 11%</i>		6%	3%	2%		
OC FIRE AUTHORITY (OCEA) <i>4 YEARS - 13.29%</i>			4.5%	3.5%	2.75%	2.54%