

SIDE LETTER AGREEMENT #1 AMENDING
MEMORANDUM OF UNDERSTANDING
BETWEEN
MOULTON NIGUEL WATER DISTRICT
AND
MOULTON NIGUEL WATER DISTRICT EMPLOYEE ASSOCIATION
(SUPERVISORY UNIT)
REGARDING EXTENSION OF
TERM & COST OF LIVING ADJUSTMENT

Pursuant to the Moulton Niguel Water District Employer-Employee Relations Resolution and in accordance with good faith negotiations between the representatives of the Moulton Niguel Water District and the Moulton Niguel Water District Employee Association, concerning salaries, wages, hours, and other terms and conditions of employment falling under the purview of the Meyers-Milias-Brown Act, agreement has been reached to:

1. Extend the term of the current Memorandum of Understanding (MOU) by two years so that it will now expire June 30, 2023.
2. Amend Article IV – Wages, Section 4.01 as follows:

Effective at the beginning of the first pay period in Fiscal Year 2021-2022 and Fiscal Year 2022-2023, the District shall award a Cost of Living Adjustment (COLA) of two percent (2%).

3. All other provisions of the MOU shall remain in full force and effect until June 30, 2023.

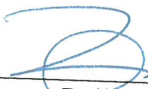
MOULTON NIGUEL WATER DISTRICT




Joone Lopez, General Manager

March 11, 2021
Date

MOULTON NIGUEL WATER DISTRICT
EMPLOYEE ASSOCIATION



Larry Ballew, President

Aaron Peardon, Sr. Labor Relations Rep.
Orange County Employees Association

3/11/21

Date